

## **REQUIREMENTS AND PROCEDURES FOR APPROVING A FISHERMAN, COLLECTOR AND SUPPLIER.**

### **REQUIREMENTS.**

#### **Fisherman**

- Shows interest and commitment for participating in project.
- Believes in environmental -social sustainability and need of the project.
- Having at least a general idea on responsible fisheries as per Tanzania Fisheries Act No. 22 of 2003.
- Understands the importance of safety on Lake.
- Agrees that he will refrain from use of illegal fishing gear and practices.
- Knows about the BMU Executive Committee and their responsibilities. Shows commitment to respect BMU.
- Agrees to cooperate with Vicfish Ltd staff for supporting them in collection of all basic data on catch assessment survey and any other required information.
- Agrees to sign declaration that he will cooperate fully during any announced or surprise inspections/audits on their operations to monitor their compliance to requirements of Naturland and other related standards.
- A fisherman has to be an adult (Age 18 years or above) to be approved to participate in the project.
- Has a signed contract or agrees to sign a contract between himself and/or collector/supplier

#### **Fish Suppliers and Collectors**

- Shows interest and commitment for participating in project.
- Believes in environmental -social sustainability and need of the project.
- The fish supplier should have a signed contract with Vicfish Ltd. for supplying fish.
- He should be at least 18 years or above

- Has a signed contract or agrees to sign a contract between himself and/or collector/fisherman.
- Having at least a general idea on responsible fisheries as per Tanzania Fisheries Act No. 22 of 2003.
- Having a general idea on food safety and traceability.
- Understands the importance of safety on Lake.
- Agrees that he will refrain from use of illegal fishing gear and practices.
- Shows moral commitment to support his employee's fair living.
- Shows moral commitment for life safety of his employees.
- Shows moral commitment for transparent and fair trading.
- Knows about the BMU Executive Committee and their responsibilities. Shows commitment to respect BMU.
- Agrees to cooperate with Vicfish Ltd staff for supporting them in collection of all basic data on catch assessment survey and any other required information.
- Agrees to sign declaration that he will cooperate fully during any announced or surprise inspections audits on their operations to monitor their compliance to requirements of Naturland and other related standards.
- He shall not use child labor.

#### **PROCEDURES FOR APPROVAL**

- The potential fisherman, collector and fish supplier shall be orally interviewed and checked to assess if they comply with the set requirements above.
- The fisherman/collector/supplier shall be required to sign relevant documents after being informed of the contents of the documents.
- The fisherman/collector/supplier shall be pronounced as 'APPROVED'

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**PROJECT MANAGER**